Wonderlic Personnel Test

Description

The Wonderlic Personnel Test (WPT-R) measures cognitive ability or general intelligence, the strongest single predictor of employment success. The Wonderlic Personnel Test incorporates new findings in employment research as well as the latest techniques in test development and scoring.

Cognitive ability testing, or aptitude testing, has been scientifically shown to provide more reliable, valid and objective candidate information than resumes, educational achievement, references or interviews in predicting success on the job. As a cognitive ability or aptitude test, the Wonderlic Personnel Test provides you with powerful, objective information to help you make the right hiring decision. The Wonderlic Personnel Test can add value to most pre-employment screening processes.

The Wonderlic Personnel Test takes only 12 minutes to complete. It is administered online and score reports are available within minutes via Wonderlic Online.

The Wonderlic Personnel Test helps measure a candidate's ability to:

- Learn a specific job
- Solve problems
- Understand instructions
- Apply knowledge to new situations
- Benefit from specific job training
- Be satisfied with a particular job

Fast and Easy for Everyone

The Wonderlic Personnel Test helps match job candidates with jobs where they can be effective and satisfied. The employment assessment information helps shorten training time and reduce turnover from employees who are over- or under-challenged in a given position.

Test Specs

Administration Method: Online
Number of Questions: 50
Time Limit: 12 minutes
Proctored or Unproctored: Proctored
Requires Internet Access: When administered online

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