

This is a sample assessment of Wonderlic Select

Wonderlic Select is a pre-employment testing solution comprised of three components:

COGNITIVE ABILITY • MOTIVATION • PERSONALITY

Cognitive Ability Assessment Instructions:

This is a test of problem-solving skills. The full Cognitive Ability assessment will contain 50 questions that must be answered without using a calculator, dictionary, or other resources. You will have exactly 12 minutes to provide as many correct answers as you can. Many people do not finish all of the questions, but do your best. Guessing is not likely to improve your score. However, if you think you know the answer, but are not sure, then mark your best choice and move on. Do not skip around or spend too much time on any one question.

Question 1

Which of the following is the earliest date?

Jan. 16, 1898

Feb. 21, 1889

Feb. 2, 1898

Jan. 7, 1898

Jan. 30, 1889

Question 2

LOW is to **HIGH** as **EASY** is to _____ ?

SUCCESSFUL

PURE

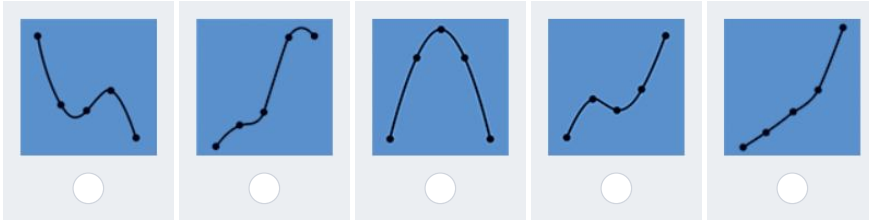
TALL

INTERESTING

DIFFICULT

Question 3

A featured product from an internet retailer generated 27, 99, 80, 115 and 213 orders over a 5-hour period. Which graph below best represents this trend?



Question 4

What is the next number in the series?

29 41 53 65 77 ____ ?

75

88

89

98

99

Question 5

One word below appears in color. What is the OPPOSITE of that word?

“She gave a **complex** answer to the question and we all agreed with her.”

long

better

simple

wrong

kind

--- end of Cognitive Ability sample assessment ---

Motivation Assessment Instructions:

The full Motivation assessment will present you with sets of work activities. For each set of three activities, you will be asked to select the activity that you would most like to perform as part of your job. After this, you will be asked to select your favorite of the remaining two. When making your selections, do not consider whether you have enough education or training to perform the activity, or how much money you would expect to make performing it. Simply think about how much you would like or dislike doing it

Question 1

Which of the following activities would you like to do the MOST at work?

Plant and trim trees

Drive a freight truck

Repair automobiles

Question 2

Which of the following activities would you like to do the MOST at work?

Design graphics for an advertising campaign

Illustrate a children's book

Help customers select jewelry

Question 3

Which of the following activities would you like to do the MOST at work?

Explain hospital policies to patients

Provide guided tours to travelers

Develop health education programs

Question 4

Which of the following activities would you like to do the MOST at work?

Supervise the work of employees

Sell products door-to-door

Create a business plan

Question 5

Which of the following activities would you like to do the MOST at work?

Provide physical therapy to patients

Direct telephone calls to staff members

Give food and water to animals

- - - end of Motivation sample assessment - - -

Personality Assessment Instructions:

The full Personality Assessment will consist of 150 statements. You must respond to every statement. This activity is not timed, but typically takes about 15 minutes to complete. At any point during the test you can go back and review any of your answers. Read each statement and choose the response that best describes you.

Please respond candidly. It is important that you be as careful and honest as you can, and give responses that describe you best. Don't choose a response because it describes the way that you might like to be.

Questions 1 to 10

1. I can keep calm, even in heated discussions.

Agree

Neither Agree nor Disagree

Disagree

2. I am quite comfortable talking to a room full of people.

Agree

Neither Agree nor Disagree

Disagree

3. I can be counted upon to complete my work on time.

Agree

Neither Agree nor Disagree

Disagree

4. I am often competitive with others.

Agree

Neither Agree nor Disagree

Disagree

5. I make decisions quickly and confidently.

Agree

Neither Agree nor Disagree

Disagree

6. I rarely have disagreements with others.

Agree

Neither Agree nor Disagree

Disagree

Questions 1 to 10 (continued)

7. I do not like to talk in front of groups of people.	<input type="radio"/> Agree	<input type="radio"/> Neither Agree nor Disagree	<input type="radio"/> Disagree
8. I like to think creatively when solving a difficult problem.	<input type="radio"/> Agree	<input type="radio"/> Neither Agree nor Disagree	<input type="radio"/> Disagree
9. I thrive on solving complex problems.	<input type="radio"/> Agree	<input type="radio"/> Neither Agree nor Disagree	<input type="radio"/> Disagree
10. I often challenge the ideas of others.	<input type="radio"/> Agree	<input type="radio"/> Neither Agree nor Disagree	<input type="radio"/> Disagree

- - - end of Personality sample assessment - - -